

What Employers Need to Know about Iowa's Religious Freedom Restoration Act

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by William J. Miller and Joshua Hughes

The Dorsey Health Law blog team keeps readers up-to-date on relevant topics in the health care industry. In order to do so, the members of the blog team communicate regularly with other practice groups within the firm for applicable updates from client publications. For this post, we would like to thank Dorsey's William Miller and Joshua Hughes for the following e-newsletter update:

On April 2, 2024, Governor Kim Reynolds signed Iowa's religious freedom restoration act into law, effective immediately. While supporters praised the law's commitment to strengthening the free exercise of religion, some opponents expressed concerns that the law could lead to discrimination justified on religious grounds. In this alert, Dorsey & Whitney attorneys Bill Miller and Josh Hughes explain what the law says, how it works in practice, and what considerations both public and private sector employers need to take into account going forward.

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