

Timothy B. Arends

Partner

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Minneapolis – 612.343.2165



Tim's practice focuses on the design, formation, IRS qualification, administration, merger, and termination of employee retirement, health, welfare, and executive compensation plans.

Tim devotes a substantial portion of his practice to evaluating the effect of employee benefit programs on mergers, acquisitions, reorganizations, corporate financing, and similar transactions.

Select Experience

- Advise Employers on executive compensation programs including compliance with new Section 409A.
- Advise UnitedHealth Group, Inc. on employee benefit aspects of its merger and acquisitions including its 2005 acquisition of PacifiCare Health Systems, Inc.
- Advise employers on numerous occasions with regard to the hiring and firing of plan trustees and investment managers, prohibited transaction and fiduciary duty requirements of law, structuring of fiduciary relationships to minimize the legal exposure of the sponsoring employer and its directors, officers and employees and compliance with the ERISA §404(c) participant directed investment regulations.
- Assisted clients in establishing and amending tax all types of tax qualified retirement plans.

Professional Affiliations

- Policy Board Member, American Benefits Council
- Member, IRS Great Lakes Area TE/GE Employee Plans Advisory Council

Accolades

- *Best Lawyers in America*®, 2013-2026
- Consistently providing pro bono legal assistance to those in need through Dorsey's

Education

- University of Denver College of Law (LL.M., Taxation, 1993)
- University of Denver College of Law (J.D., 1992)
 - General Editor, *Denver University Law Review*, 1991-1992
- Iowa State University (B.B.A., Finance, 1986)

Bar Admissions

- Colorado
- Minnesota

Pro Bono program

- *Minnesota Monthly*, “Top Lawyers in Minnesota,” 2024
 - MSBA, North Star Lawyer, 2022-2025
 - *Global Law Experts*, “Employee Benefits Law - Law Firm of the Year in Minnesota – 2016”
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Insights

May 7, 2020

DOL and IRS Relief on Deadlines