

Marina Lyons

Partner

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Seattle – 206.903.2395



Marina works with clients to resolve their employment questions and disputes.

Marina is a partner in Dorsey's Labor & Employment group. Having represented both plaintiffs and defendants, she has learned to anticipate her opponent's next moves and stay two steps ahead. She has extensive experience litigating employment issues and has advised clients concerning wage and hour disputes, reductions in force, labor law issues, discrimination, breach of contract, non-compete claims, investigations by governmental agencies, labor and employment due diligence, and drafting employment handbooks and policies.

Marina has successfully handled a wide variety of disputes ranging from class action claims to single-plaintiff cases, litigating in both federal and state courts, as well as numerous arbitrations and mediations.

She has represented clients across a number of industries, including healthcare, retail, construction, food and agribusiness, technology, and telecommunications.

Select Experience

- Conducts respectful workplace and anti-discrimination trainings.
- Reviews and drafts employment policies and multi-state employment handbooks.
- Negotiates and drafts executive employment agreements.
- Negotiates and drafts separation agreements.

Court Admissions

- U.S. District Court for the Western District of Washington
- U.S. District Court for the Eastern District of Washington
- U.S. Court of Appeals for the Ninth Circuit

Education

- Vanderbilt University Law School (J.D., 2013)
- University of California, Los Angeles (UCLA) (B.A., Communication Studies (major) and Central and East European Studies (minor), 2010)
 - *magna cum laude*

Bar Admissions

- Washington

Charitable & Civic Involvement

- American Romanian Cultural Society, Advisory Board

Accolades

- Contributed more than 50 Diversity hours, 2023
- *Best Lawyers*® "Seattle Ones to Watch" in Labor and Employment Law-Management, 2022-2024, 2026
- *Washington Super Lawyers*®, "Rising Star," 2023-2026
- *Washington Super Lawyers*®, "Women's Edition Rising Star," 2024
- Dorsey & Whitney – Scales of Justice Team Award (Arizona Justice Project Case Review Team), 2025

Languages

- Romanian

Cross-Border Counselor

July 11, 2022

Form I-9 and Remote Workers: Is the Flexibility Almost Over?

April 18, 2022

States Expand Pay Transparency Requirements, Including for Remote Job Postings

Insights

September 8, 2025

Applicants Do Not Need to Be “Bona Fide” Under the Washington Equal Pay and Opportunities Act, but Washington Supreme Court Leaves Open Several Other Defenses

September 30, 2024

Yes, You Can Be Liable for Your Employee's Online Posts!

March 31, 2023

Dorsey Associate Marina Lyons on Penalties for not Filing EEO-1 Report

February 2, 2023

Economic Downturn May Cause Spike in Litigation Arising From Reductions-in-

Force

January 11, 2023

Washington State is Newest State to Expand Pay Transparency Requirements

December 6, 2022

Liability Under State Law for Causing WARN Act Violations

November 9, 2020

Washington Dairy Workers Now Entitled to Overtime Pay

August 9, 2019

Colorado Courts Further Restrict Use of Restrictive Covenants

July 12, 2019

Obesity Is A Disability, Washington Supreme Court Rules