

Ketul D. Patel

Partner

patel.ketul@dorsey.com

Southern California – 714.800.1413



Ketul advises employers on the full spectrum of employment law matters, with a particular emphasis on high-stakes litigation and class actions.

He partners closely with businesses to navigate complex statutory and regulatory frameworks, proactively manage workplace risk, and implement practical compliance and litigation-avoidance strategies aligned with their operational realities and business objectives. Known for his strategic judgment and efficient dispute resolution, Ketul regularly resolves matters both inside and outside the courtroom and has successfully tried multiple jury cases to verdict.

Drawing on a deep command of California employment law, Ketul advises and represents employers in matters involving wage-and-hour compliance, Labor Code claims, discrimination, harassment, retaliation and whistleblower allegations, breach of contract disputes, wrongful termination, independent-contractor classification, workplace investigations, discipline and grievance procedures, workplace violence, and other statutory and contractual obligations. His practice encompasses single-plaintiff, multi-plaintiff, and class-action matters before state and federal courts as well as administrative agencies.

Ketul has handled single plaintiff discrimination, retaliation, harassment, failure to accommodate, wrongful termination, and defamation cases as well as other statutory, contract, and tort-related claims. He has extensive experience in California and national wage-and-hour issues, representing employers in class actions, and representing employers before administrative agencies.

He regularly advises management on wage-and-hour issues, leave laws, workplace violence prevention, the disability accommodation process, and the discipline and termination processes. Ketul also regularly reviews and prepares handbooks and other employment-related documents, and he conducts large-scale audits to identify potential

Education

- University of San Francisco School of Law (J.D., 2007)
 - Arthur C. Zief Scholar; Articles Editor, *Intellectual Property Law Journal*
- University of California, San Diego (B.S., 2002)

Bar Admissions

- California

violations.

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California
- U.S. District Court for the Western District of Michigan
- U.S. Court of Appeals for the Sixth Circuit

Professional Affiliations

- CMCP Ambassador's Council, 2024-2025
- Fellow, South Asian Bar Association Leadership Institute, 2023

Accolades

- *Southern California Super Lawyers*®, "Rising Stars," 2015-2017