

Jaycie Cruz

Associate

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Southern California – 714.800.1423



Jaycie works with clients to support them through all stages of commercial litigation and helping to quickly resolve employment disputes.

Jaycie is a litigation associate in Dorsey & Whitney's Southern California office, focusing on commercial disputes and employment matters.

Though her practice focuses on commercial litigation, Jaycie also assists with guiding employers through complicated state and federal employment regulations. She has assisted clients with conducting internal investigations to assess litigation risks and in handling discrimination, harassment, and retaliation claims.

Prior to joining Dorsey, Jaycie worked within the in-house legal department of a Fortune 500 company to develop insight into client needs and practices. She has worked across industries including entertainment, marketing, natural resources, and agriculture. Her varied background provides her with a unique perspective and ability to provide creative solutions to complex problems.

Select Experience

Labor and Employment

- Discrimination
- Harassment
- Retaliation
- Wrongful Discharge

Court Admissions

- U.S. District Court for the District of Arizona
- U.S. District Court for the Central District of California

Education

- Texas Tech University School of Law (J.D., 2023)
 - *cum laude*; The Order of Barristers; ABA NAAC Moot Court Regional Champion and National Semi-Finalist; Top grade and distinction awards in Constitutional Law, Legal Practice 1, and Employment Law; Phi Delta Phi
- New Mexico State University (B.S., Agriculture, 2019)

Bar Admissions

- California

- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

Professional Affiliations

- Member, California Lawyers Association
- Member, American Bar Association

Accolades

- Consistently providing pro bono legal assistance to those in need through Dorsey's Pro Bono program
- Dorsey & Whitney – Scales of Justice Team Award (Arizona Justice Project Case Review Team), 2025

Insights

July 2, 2024

Legislative Action Heralds Sweeping Changes to PAGA, Resulting in Tools for More Effective Administration and Potential to Curb Abuse, Benefiting Both Employers and Workers

November 10, 2023

The California Supreme Court (and Court of Appeal) - October 16 - October 20, 2023