

J. Mike Sevilla

Partner

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Minneapolis – 612.492.5073



Mike helps clients effectively and seamlessly hire foreign workers to remain competitive in a global market. He has significant experience guiding clients through the complex maze of nonimmigrant and immigrant visa matters for their employees.

Mike has several years of experience reviewing and analyzing the Department of Labor's complex regulations in the context of labor certification to implement effective PERM strategies. He works effectively with clients to understand their objectives and achieve goals for individual employees. He establishes valuable partnerships with his clients by navigating complex legal issues and shaping creative strategies to accomplish client objectives. Mike also has extensive experience with a wide variety of visa classifications and nearly all aspects of permanent residence applications. This broad range of experience is essential to developing creative solutions for clients as well as handling a large volume practice. With immigration law's shifting policies, Mike is able to artfully navigate these policy changes to address client needs. As of late, Mike's practice has focused his attention on advising clients through immigration enforcement whether it be through establishing policies, navigating internal I-9 audits, or working with clients under investigation by the Homeland Security Investigations (HSI) agency.

Each client has a different set of needs which require Mike to customize how he approaches their immigration program specifically. Mike leverages technology to streamline every step of the immigration process for his clients and their employees. This enables clients to handle a large volume of immigration matters while feeling in control of the entire scope of the immigration program.

In his spare time, Mike enjoys spending time with his family, trying new recipes, and watching basketball.

Select Experience

- Worked with large multi-national company to secure blanket L petition in order to

Education

- Brooklyn Law School (J.D., 2014)
- Azusa Pacific University (Political Science, 2011)

Bar Admissions

- Minnesota
- New York

transfer hundreds of foreign employees

- Worked with client to train internal stakeholders without immigration experience on the ins and outs of client's immigration program
- Integrated new technology to create efficient internal and external immigration systems that resulted in highly efficient scalable immigration programs
- Worked closely with a small Spanish company to prepare nonimmigrant and immigrant visa petitions for its employees while navigating the ever-changing immigration landscape due to COVID-19 changes.

Professional Affiliations

- Employment Based Track Manager, 2024 AILA MNDK / Advocates Upper Midwest Immigration Law Conference
- Advisory Committee, 2024 AILA MNDK / Advocates Upper Midwest Immigration Law Conference
- Leadership Council on Legal Diversity – Pathfinder Program (2021)
- American Immigration Lawyer's Association – Minnesota/Dakotas Chapter
 - CLE Committee (2021-present)
 - Member (2016-present)
- American Immigration Lawyer's Association – New York Chapter
 - CLE Committee (2014-2016)
 - Member (2014-2016)
- Brooklyn Law School Mentor Program
 - Mentor (2023-present)
- Comunidades Latinas Unidas En Servicio (CLUES) – Youth in Action Program (YAI!)
 - Mentor (2020-2024)
- Brooklyn Law Immigration Society
 - Executive Board Delegate (2012-2013)
 - Communications Director (2013-2014)
- Articles Editor, Brooklyn Journal of Corporate, Financial & Commercial Law

Accolades

- *Chambers USA*, Immigration, Minnesota, 2024-2026
- *Minnesota Lawyer*, Legal 250, 2026
- *Best Lawyers® Ones to Watch in America*, Immigration Law, 2026
- *Minnesota Super Lawyers®*, "Rising Stars," 2024-2026
- *Minnesota Monthly*, "Top Lawyers in Minnesota," 2024, 2026
- MSBA, North Star Lawyer, 2023-2025
- Contributed more than 50 Diversity & Inclusion hours, 2024

Languages

- Spanish

Select Presentations

- Navigating Equal Pay Transparency Laws in PERM Practice, AILA Minnesota Dakotas Chapter CLE Presentation, December 7, 2023
 - Immigrants of Extraordinary Ability, 2021 AILA Upper Midwest Immigration Law Conference, Minneapolis, MN, May 14, 2021
 - Employment-based Permanent Residency / Immigrant Options, 2019 AILA Upper Midwest Immigration Law Conference, Minneapolis, MN, March 15, 2019
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Insights

May 26, 2026

USCIS Announces Significant Restrictions on Adjustment of Status Processing

January 26, 2026

FY 2027 H-1B Cap Lottery: What Employers Need to Know About the Weighted Lottery and \$100,000 Fee

January 15, 2026

Issuance of Immigrant Visas for 75 Countries on Pause by the State Department

December 9, 2025

USCIS Is Placing a Processing Hold and Re-Reviewing All Immigration Benefit Applications Filed by Applicants from the 19 Travel Ban Countries and Pausing the Processing of All Pending Asylum Applications

October 23, 2025

USCIS Issues Updated Guidance on the Scope of the New \$100,000 H-1B Fee

September 26, 2025

H-1B Visa Program: Enforcement and Proposed Cap H-1B Lottery Changes

September 25, 2025

Understanding the New “Gold Card” Immigration Program

September 24, 2025

H-1B Visa Fees Will Hit Startups: Immigration Attorney

September 22, 2025

Trump's \$100,000 Fee on H-1B Visas Will Impact Tech Sector

September 22, 2025

New \$100,000 H-1B Fee: Considerations for Employers and H-1B Beneficiaries

September 20, 2025

Trump Unveils \$1 Million Gold Card for World's Wealthiest Immigrants

September 19, 2025

Trump Unveils \$100K Yearly Fee on H-1B Visas in Clampdown on Legal Immigration

July 1, 2025

Travel Ban for 19 Countries is Now in Effect; More Countries May Be Added to the List

January 31, 2025

Recent Updates to the H-1B Registration Process for FY 2026

May 14, 2024

How an Already Complex PERM Recruitment Process is Further Complicated by EPT Laws