

Ieva Aubin

Partner

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Ieva leads Dorsey's Corporate Immigration team, advising clients across industries and geographies on complex U.S. immigration matters.

Ieva helps companies secure and retain foreign talent efficiently and compliantly, offering practical, risk-calibrated guidance across the full spectrum of employment and business immigration matters.

With extensive experience representing multinational corporations, emerging growth companies, and individual investors, Ieva provides strategic counsel on all aspects of U.S. immigration and nationality law, including non-immigrant visas, permanent residence petitions, and citizenship and naturalization matters. She also advises clients on I-9 compliance, E-Verify, immigration enforcement actions, and immigration-related aspects of corporate restructurings.

Ieva's practice encompasses high-volume workforce mobility programs as well as bespoke immigration solutions for executives, founders, researchers, and other professionals. She serves clients in a wide range of industries, including financial services, life sciences, renewable energy, hospitality, technology, food and beverage, utilities, retail and wholesale, healthcare, education, and professional services.

Select Experience

- Lead immigration counsel to multinational corporations managing high-volume U.S. workforce mobility programs, including H-1B, L-1 (blanket and individual), TN, O-1, E-2, and E-1 visa categories, as well as PERM-based and PERM-exempt immigrant petitions.
- Designed and implemented scalable immigration compliance frameworks from Fortune 500 to growth-stage companies.
- Developed and executed green card sponsorship strategies for key executives, researchers, and highly specialized professionals, including EB-1, EB-2 NIW, and complex PERM matters.

Education

- University of Washington School of Law (J.D.)
- University of Washington, Henry M. Jackson School of International Studies (M.A., International Studies)
- Vilnius University (B.A., Political Science)

Bar Admissions

- Washington

- Represented venture-backed founders and individual investors in E-2 treaty investor matters and provided guidance regarding strategic immigration planning tied to capital raises and business expansion.

Court Admissions

- U.S. District Court for the Western District of Washington

Professional Affiliations

- Member, American Immigration Lawyers Association (AILA)

Accolades

- *Chambers USA*, Immigration, Washington, 2024-2026
- *Legal 500* US National Tier 4 Ranking for Immigration Practice, 2021
- Fulbright Scholarship, 2003-2005

Select Presentations

- Speaker, "Update on Investment-Based Immigration Strategies," Minnesota State Bar Association, November 2019
- "Preventing Harassment and Discrimination in the Workplace," April 2015
- "Business Immigration for Startups: Options and Challenges," CoMotion, the University of Washington, February 2015
- "President Obama's Executive Action on Immigration," National Sustainable Agriculture Coalition's Fruit Industry Seminar, January 2015
- "Overview of U.S. Immigration Law & Procedures," NALS Seminar, November 2014
- "Step-by-Step Guide for Employers on How to Prepare and File H-1B Petitions," Dorsey & Whitney LLP Breakfast Briefing, January 2015
- "Watch Your Step! Minimizing Risks During the Onboarding Process," Dorsey & Whitney LLP Breakfast Briefing, October 2014
- "Overview of U.S. Immigration Law & Procedures for Employers," Salt Lake City Labor and Employment Seminar, May 2014

Insights

May 26, 2026

USCIS Announces Significant Restrictions on Adjustment of Status Processing

January 26, 2026

FY 2027 H-1B Cap Lottery: What Employers Need to Know About the Weighted Lottery and \$100,000 Fee

January 15, 2026

Issuance of Immigrant Visas for 75 Countries on Pause by the State Department

December 9, 2025

USCIS Is Placing a Processing Hold and Re-Reviewing All Immigration Benefit Applications Filed by Applicants from the 19 Travel Ban Countries and Pausing the Processing of All Pending Asylum Applications

October 23, 2025

USCIS Issues Updated Guidance on the Scope of the New \$100,000 H-1B Fee

September 26, 2025

H-1B Visa Program: Enforcement and Proposed Cap H-1B Lottery Changes

September 25, 2025

Understanding the New “Gold Card” Immigration Program

September 22, 2025

New \$100,000 H-1B Fee: Considerations for Employers and H-1B Beneficiaries

July 1, 2025

Travel Ban for 19 Countries is Now in Effect; More Countries May Be Added to the List

January 31, 2025

Recent Updates to the H-1B Registration Process for FY 2026

April 5, 2024

Alternative Options for Foreign National Employees Not Selected in USCIS’ FY 2025 H-1B Registration Lottery

January 8, 2024

U.S. Department of State Announces Launch of Pilot Program for Stateside Visa Stamp Renewal

January 18, 2023

FY 2024 Cap H-1B Registration Period Is Fast Approaching

June 23, 2020

White House Announces New Immigration Restrictions for H, J, and L Visas

May 21, 2020

USCIS Clarifies that in the Event of a Merger, Multinational Executives or Managers Seeking Permanent Residence under the EB-1 Category May Establish the Qualifying Foreign Employer Relationship Through a Successor Entity