

Heightened Employment Litigation Risks in the Era of Social Backlash

by Kent J. Schmidt, Aaron Goldstein, and Nisha Verma

In the current volatile environment, societal and political shifts have resulted in increased uncertainty about how employers are to respond to issues ranging from the reversal of DEI standards and norms, changes in EEOC guidance and more claims of reverse discrimination. We are seeing greater division employees on social and political issues with social media providing everyone a platform to speak, espousing diverse viewpoints. In this episode, Dorsey labor and employment partners, Nisha Verma and Aaron Goldstein offer practical guidance on how HR professionals and others responsible for employment claims can address the risks of employment claims in a new era of social backlash.

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