

Grace Jacobson

Associate

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Minneapolis – 612.492.5260

Grace employs a holistic and analytical approach to relentlessly advocate for and deliver favorable results to her clients.

Grace focuses her practice on guiding employers through all stages of litigation, from the demand stage through the appellate stage. Grace defends employers facing wrongful termination claims involving whistleblower retaliation, discrimination on the basis of race, gender, sex, disability, and religion, and failure to pay earned wages. Grace further represents employers facing claims of severe sexual harassment and sexual assault, workplace safety violations, defamation, and unfair competition and trade secrets.

In addition to litigating, Grace advises companies regarding internal processes, procedures, and investigations for discrimination, harassment, bullying, and retaliation in the workplace and works with clients to ensure their compliance with local, state, and federal laws and regulations such as leave and accommodation requests and drug testing of employees.

Grace has represented clients at administrative and court trials and is well-versed in all facets of trial preparation including pretrial submissions, motion practice, and witness preparation.

Select Experience

- Won summary judgment in state court action dismissing all claims against employer facing retaliatory termination accusations.
- Won motion to dismiss in state court dismissing all claims against client of discriminatory practices in public accommodations.
- Successfully advised supervisors and prevented a union campaign from proceeding to the election stage for employer client.
- Won an opposition to a motion to compel written discovery and a site inspection of a large employer in federal court.

Court Admissions

- United States District Court District of Minnesota

Education

- University of Virginia School of Law (J.D., 2022)
- Lake Forest College (B.A., Spanish & International Relations, 2019)
 - *summa cum laude*; Phi Beta Kappa

Bar Admissions

- Minnesota

- United States District Court Eastern District of Wisconsin

Languages

- Spanish