

Elena Modl

Associate

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Minneapolis – 612.492.6988



Elena's people-focused approach to the law lends itself well to everyday challenges faced by employers of all sizes.

Elena represents employers before federal and state agencies and jurisdictions, handling claims arising under Title VII, the Americans with Disabilities Act ("ADA"), and other statutory frameworks. Beyond litigation, Elena advises clients navigating the complexities of employment law, including handbook and policy creation, workforce restructuring, and employee discipline and discharge.

Elena is a skilled internal investigator, successfully navigating large and small workplaces to investigate employee discrimination, harassment, and retaliation allegations and proactively advise clients on practices to mitigate future risk. Elena's employment practice blends with her background in healthcare litigation, where she has secured favorable outcomes for provider employees in board investigations and medical malpractice actions.

Court Admissions

- U.S. District Court for the District of Minnesota
- U.S. Court of Appeals for the Eighth Circuit

Accolades

- Dorsey & Whitney – Scales of Justice Team Award (Afghan Asylee Team), 2024
- Consistently providing pro bono legal assistance to those in need through Dorsey's Pro Bono program
- MSBA North Star Lawyer, 2022-2025

Education

- University of Minnesota Law School (J.D., 2022)
 - *magna cum laude*;
Dean's List;
National Moot Court Competition Team;
Public Service Recognition
- University of Minnesota (B.A., Political Science, 2017)
 - Graduate with Distinction;
President's Student Leadership and Service Award

Bar Admissions

- Minnesota

Insights

March 14, 2024

DOJ to Develop New Whistleblower Program to Augment Existing Federal Whistleblower Programs

July 25, 2023

Minnesota Legislature Amends Commercial Eviction Law: What Landlords and Tenants Need to Know

June 21, 2023

Post-Pandemic Update on Commercial Evictions in Minnesota

March 6, 2023

Department of Justice Announces First-Ever Pilot Program on Compensation Incentives and Clawbacks, Revisions to Corporate Guidance Regarding Electronic Communications, and Resource Commitments for Corporate Compliance with Sanctions and Export Control Laws

January 26, 2023

DOJ Announces Additional Incentives for Corporate Cooperation in Criminal Enforcement