

EEOC Announces Opening of 2019 and 2020 EEO-1 Component 1 Reports

This week, the U.S. Equal Employment Opportunity Commission (“EEOC”) launched its online filing system for EEO-1 Component 1 Reports. The filing deadline is July 19, 2021. See [04-26-2021 Press Release](#).

The annual EEO-1 Component 1 Report is mandatory for all private employers with 100+ employees and federal contractors with 50+ employees that meet certain criteria. Filing employers must provide demographic information for all workers, and list this demographic information by job category.

Employers that have received a 2019 and 2020 EEO-1 Component 1 notification letter from the federal government can access the online filing system [here](#). Employers who have not received the notification letter can contact FileSupport@eeocdata.org for assistance. For more information and instructions on how to file a report, employers can visit the newly launched EEO-1 Component 1 Report [website](#).

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