

Daniel Bugay

Senior Attorney

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Seattle – 206.903.2416



Dan helps and serves people and organizations with U.S. immigration matters with excellence, integrity, empathy, and compassion.

With several years of experience in immigration law, Dan has successfully addressed some of the most challenging issues across the mobility law landscape. Dan draws on his extensive knowledge to develop and execute innovative solutions in partnership with clients regarding immigration matters of varying complexity, of U.S. nonimmigrant and immigrant matters, including national interest waivers, H and L visa petitions, outstanding researcher and extraordinary ability petitions, and permanent residence applications.

Select Experience

- Assisted a tech company headquartered in Korea with the intracompany transfer of key employees. *
- Counseled a Silicon Valley tech company regarding certain of its employees and their qualifications for employment-based categories involving extraordinary ability, outstanding researcher, or multinational executive or manager, and national interest waivers. *
- Assisted a Canadian multimedia company with the intracompany transfer of key employees. *
- Assisted several national companies successfully obtain L Blanket visa approvals. *

Professional Affiliations

- Member, Filipino Lawyers of Washington

Charitable & Civic Involvement

- President, Board of Directors, BIJAEMA (Bainbridge Island Japanese American Exclusion Memorial Association), a non-profit organization
- Board member, BIJAC (Bainbridge Island of Japanese American Community), a non-profit

Education

- Southwestern School of Law (J.D., 2002)
- Cornell University College of Agriculture and Life Sciences (B.S., Agricultural Economics and Business Management, 1991)
 - Dean's List

Bar Admissions

- California
- Washington

- Volunteer, Rotary Club of Bainbridge Island

Languages

- Tagalog (Filipino)

Insights

January 15, 2026

Issuance of Immigrant Visas for 75 Countries on Pause by the State Department

July 1, 2025

Travel Ban for 19 Countries is Now in Effect; More Countries May Be Added to the List