

Briana Al Taqatqa

Partner

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Briana's innate ability to understand employers' goals and objectives allows her to provide her clients with practical labor and employment solutions.

Briana is a partner in Dorsey's Labor & Employment practice group. She works with employers to develop effective workplace strategies and implement efficient policies and procedures to help manage employment risks. She advises companies of all sizes on an array of employment matters including leaves of absence, wage and hour laws, hiring, performance improvement, sensitive terminations, and other employment related policies.

When disputes are unavoidable, Briana draws on her strong litigation experience to defend her clients. She has successfully represented single and multi-plaintiff actions against claims for discrimination, harassment, retaliation, contract matters, and wage and hour suits. Briana has expertise representing financial services firms in arbitrations before FINRA, including disputes regarding misappropriation of trade secrets, non-solicitation agreements, and advisers' requests to expunge adverse disclosures.

She maintains an active pro bono practice, including advising non-profit organizations on employment issues. Before coming to Dorsey, Briana worked for an international education-management company, supporting its efforts both in the United States and in Abu Dhabi, United Arab Emirates to provide high quality education to help children achieve their full potential.

Select Experience

- *Hindu American Foundation v. Rasheed Ahmed et al.*, 2022 U.S. Dist. LEXIS 228890 (Dec. 20, 2022). Secured dismissal of politically motivated defamation lawsuit filed against executive director of Indian American Muslim Council by ideological opponents.
- *Loenbro Inspection, LLC v. Sommerfield*, No. 18-CV-01943-PAB, 2018 WL 3659396 (D. Colo. Aug. 2, 2018): The U.S. District Court for the District of Colorado entered a temporary restraining order in favor of Dorsey's client, a Montana-based oilfield services company. The order barred the company's former employees from using its custom configurations for phased array ultrasonic testing equipment in violation of the

Education

- Mitchell Hamline School of Law (J.D., 2018)
 - *summa cum laude*
 - Ten-time recipient of CALI "Excellence for the Future Award"
 - Dean's List 2015-2018
 - ABA National Negotiation Competition 2017 Champion
 - International Negotiation Competition 2017 Champion
- University of Minnesota (B.A., Political Science and Religious Studies, 2010)
 - Graduate of High Distinction
 - Dean's List 2008-2010
 - Phi Kappa Phi

Bar Admissions

- Minnesota
- North Dakota
- Montana

federal Defend Trade Secrets Act.

Accolades

- *Best Lawyers® Ones to Watch in America*, 2022, 2024-2026
 - *Minnesota Super Lawyers® Women's Edition*, "Rising Stars," 2025
 - *Minnesota Super Lawyers®*, "Rising Stars," 2025-2026
 - *Minnesota Monthly*, "Top Lawyers in Minnesota," 2024
 - Contributed 50+ Diversity hours, 2023
 - *MSBA North Star Lawyer*, 2018-2022
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Insights

Winter 2024

Making the Case for the Menopause Friendly Workplace (in the Legal Profession and Beyond)

June 30, 2023

Supreme Court Raises Standard for Denial of Religious Accommodations

June 21, 2023

Dorsey Partners Matthew Durham and Briana Al Taqatqa Comment on Noncompete Bans

May 17, 2023

Minnesota Has Banned Most Non-compete Agreements; It Could Have Been Worse

February 2, 2023

Non-competition Agreements under Scrutiny at State and Federal Level

January 25, 2023

New York Governor Hochul Signs New York Pay Transparency Bill Into Law

January 20, 2022

Ninth Circuit Asks Montana Supreme Court for Guidance: Is an Employer Defending Itself in a Wrongful Discharge Lawsuit Limited to the Reasons for Termination Given in a Discharge Letter?

June 16, 2021

Supreme Court in Van Buren Narrows Scope of the Computer Fraud and Abuse Act

May 14, 2021

Vaccine Status is a Protected Trait in Montana

July 21, 2020

Montana Supreme Court Upholds \$2.3 Million Judgment Against Former Employees Subject to Restrictive Covenant

May 21, 2018

U.S. Supreme Court Affirms (Again) the Validity of Class Action Waivers In Employment Arbitration Agreements

May 1, 2018

California Changes the Gig Economy Game For Independent Contractor Status

Minneapolis