

Assessing the Legality of DEI Programs

by Nicholas J. Pappas and Joshua Hughes

Dorsey Partner Nicholas Pappas and Associate Joshua Hughes wrote an article published in the New York Law Journal on April 2, 2024.

"This article analyzes cases decided both before and after the SFFA decision to illustrate how employers and courts have considered race in implementing and assessing the legality of diversity initiatives. It then proposes questions employers may consider to ensure legal compliance while also promoting diversity objectives."

Read the [full article in the New York Law Journal](#).

Related People

- Nicholas J. Pappas
- Joshua Hughes

Related Capabilities

- Labor & Employment